

**ADDENDUM TO
CONTRACT FOR EMPLOYMENT
OF
SUPERINTENDENT**

This is an addendum ("Addendum") to the Contract for Employment of Superintendent ("Contract") between the School Board for Union School District 81 ("Board" or "District") and Tim Baldermann ("Superintendent") dated 02/27/2019. The Board and the Superintendent are collectively referred to herein as the "Parties."

To this end, the Parties hereby mutually agree to modify the terms of the Contract as follows:

1. Section I, Security Services. Effective upon the date of this Addendum is executed by both Parties, the Board contracts with the Superintendent for Security Services in addition to his duties contractually provided for in the Contract.
2. Section II, Additional Duties. By this Addendum, the Superintendent shall undertake and perform the duties associated with Security Services for the Board for the remainder of the term of the Contract. Such duties shall include Superintendent's carrying a firearm to campus and using his police training and experience to protect the lives and safety of students, parents, and district employees in crisis situations. These duties shall be incidental to the Superintendent's duties provided for in the Contract.
3. Section III, Requirement of Qualification. It is understood that in entering this Addendum, the Board has relied upon the Superintendent's status as a qualified retired police officer under 18 USC § 926C and his legal authorization thereunder to carry a firearm. Should he become ineligible to carry a firearm under that statute at any time during the term of this Addendum, he shall immediately inform the Board of his ineligibility and cease all duties and obligations required of him under this Addendum, which shall terminate immediately by its own terms upon such ineligibility.
4. Section IV, Insurance. The Board shall ensure liability insurance coverage is obtained for the District sufficient to cover any and all incidents arising from the Superintendent's performance of Security Services under this Addendum. Such coverage shall include the Superintendent as an additional insured.
5. Section V, Indemnification. The Board shall indemnify and hold the Superintendent harmless against any and all liability or loss from personal injury or property damage resulting from or arising out of, in whole or in part, the performance of those Security Services provided for in this Addendum, unless said personal injury or property damage results from the willful misconduct of the Superintendent or otherwise does not fall within the scope of his duties under this Addendum.

6. Section VI, Consideration. For these additional Security Services, the Superintendent shall receive \$500.00 per annum in addition to his salary and benefits as provide in the Contract.

7. Effective Date. The foregoing amendments/revisions to the Contract shall be effective upon the execution by both Parties.

The Parties hereto, by their signatures below, enter into this Addendum, as set forth above.

Dated: _____

President, School Board for Union
School District 81

Dated: _____

Superintendent

Addendum to March 22, 2017 Superintendent's Employment Agreement between the Board of Education of Union School District 81, Will County, Illinois hereinafter referred to as the "Board" or "District" and Timothy A. Baldermann, hereinafter referred to as the "Superintendent".

Item A. **Employment and Compensation**

The Board hereby extends the contract of the Superintendent through June 30, 2024. Effective July 1, 2019, the Superintendent's base pay will increase annually by 3% throughout the term of this agreement.

Item B. **Retirement**

The Superintendent will follow Article X of the Teacher's Collective Bargaining Agreement (2018-2022).

Item C. **Security**

The Board will attach the Security Resolutions (2019-1) and Addendum to this Employment Agreement.

This Addendum will be attached to the original Superintendent's Employment Agreement dated March 22, 2017.

In Witness Whereof, the parties have executed this addendum on February 27, 2019 and set the effective date in accordance with State Statute.

Superintendent

Board of Education Union School District 81

Timothy A. Baldermann 02/27/19

Patrick Sweeney, President 02/27/19

Tina Bakke, Board Secretary 02/27/19

Addendum to March 22, 2017 Curriculum Director's Employment Agreement between the Board of Education of Union School District 81, Will County, Illinois hereinafter referred to as the "Board" or "District" and Nicole C. Sharkey, hereinafter referred to as the "Curriculum Director".

Item A. **Employment and Compensation**

The Board hereby extends the contract of the Curriculum Director through June 30, 2024. Effective July 1, 2019, the Curriculum Director's base pay will increase annually by 3% throughout the term of this agreement.

Item B. **Retirement**

The Curriculum Director will follow Article X of the Teacher's Collective Bargaining Agreement (2018-2022).

This Addendum will be attached to the original Curriculum Director's Employment Agreement dated March 22, 2017.

In Witness Whereof, the parties have executed this addendum on February 27, 2019 and set the effective date in accordance with State Statute.

Curriculum Director

Board of Education Union School District 81

Nicole C. Sharkey 02/27/19

Patrick Sweeney, President 02/27/19

Tina Bakke, Board Secretary 02/27/19